



OnBOARDing®

School Board Orientation and Induction Program

Overview*

2021-22

1. Introduction

OnBOARDing, the NYOS School Board orientation and induction program, was developed based on suggestions of current and former Board members, and it is designed to better prepare members-elect for board service.

NYOS is a community, and as in any community, the contributions of volunteers are critical to the functioning of the school. Serving on the School Board is an important volunteer role; the Board provides governance and helps to fulfill a legal requirement. However, most Board members—on any board, any where—begin their service with little concept of governance and are unfairly thrust into a fiduciary commitment with little or no preparation. **OnBOARDing** is designed to avoid that problem.

As part of **OnBOARDing**, you will participate in group discussions (4), attend Board Meetings (2), complete pre-requisite readings, and engage in specific discussions and activities—all designed to ease your transition to board service.

By the end of the program, you will be able to answer the following questions:

1. Why is a Board important?
2. What does the Board do?
3. How does our Board work?
4. What is expected of me?

And you will better understand why serving on the Board is contingent on participation in **OnBOARDing**.

2. Overview

OnBOARDing is organized into four parts:

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|--------|---|--------|--|
| Part 1 | About the School and the Board:
Some Context | Part 3 | About This Board:
Many Perspectives—One Voice |
| Part 2 | About Board Service:
Duties and Responsibilities | Part 4 | About Meetings:
Laws, Rules, and Expectations |

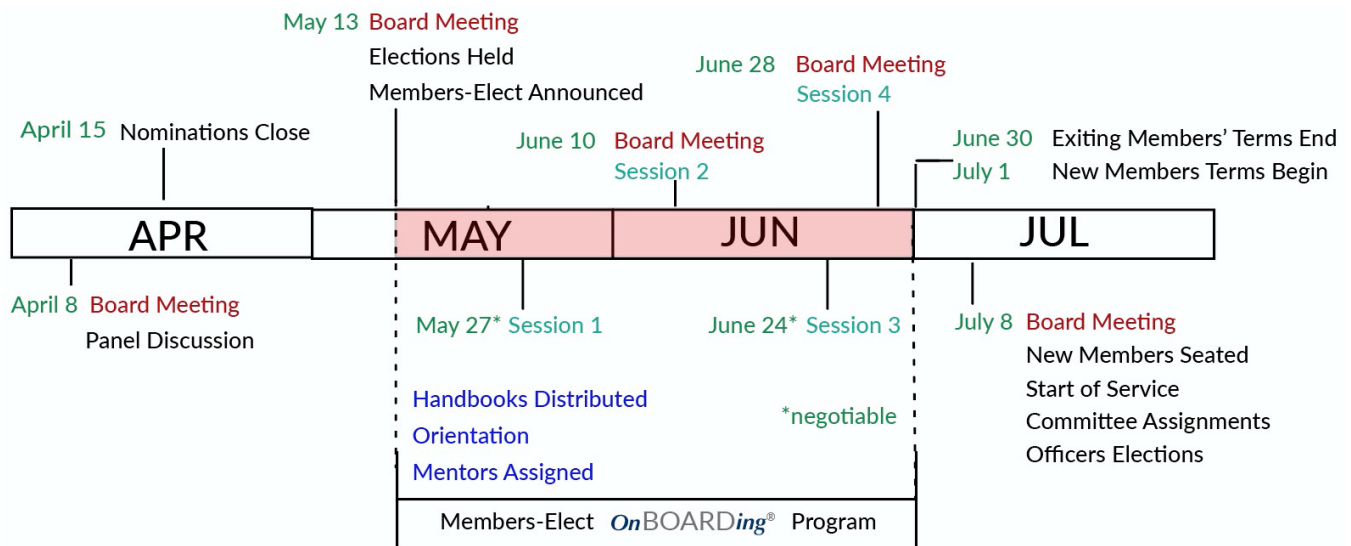
Each part comprises

1. a pre-reading component, primarily from the *School Board Handbook*; and
2. a live zoom discussion, including
 - a. a presentation component, and
 - b. a processing component—activities, discussions, or assignments to help make sense of the content.

* **OnBOARDing** is currently in development; some elements are subject to change.

3. Timeline

The timeline for the members-elect transition to membership is...



4. Key Dates†

*April 9	Panel Discussion	June 24	OnBOARDing®	Part 3
April 15	Nominations Close	*June 28	OnBOARDing®	Part 4
*May 13	Elections	July 1	New Members Terms Begin	
May 27	OnBOARDing®	*July 8	New Members Seated	
*June 10	OnBOARDing®			
	Part 1			
	Part 2			

* Board Meeting dates

5. Expectations

All members-elect shall participate in the NYOS School Board **OnBOARDing** Program as a condition for serving on the Board. Attendance at the Board meetings is expected upon election. The **OnBOARDing** sessions are required, **but dates and times can be negotiated** among the Chair (or their designee) and all the members-elect. Members-elect are expected to complete the readings prior to the **OnBOARDing** sessions.

Questions or concerns?

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† Dates are suggested and will be negotiated with members elect.

* Board Meeting dates